



**The Partnership for
Inclusive Internships**
Everyone Gains from Disability Inclusion



The PII Program is an inclusive internship program for people with disabilities in New York City, State & Federal government

Why PII?

The Power of Partnership

The PII Program partners with community-based organizations, disability service providers, and accessibility programs on college campuses to source high-quality intern candidates

Customized Guidance

The PII Program offers customized, on-demand support for both interns and supervisors:

- Individualized support for managers who are supervising an intern
- On-site coaching supports for interns
- 1:1 support from a Program Coordinator to ensure the internship is successful
- Disability etiquette training for teams hosting an intern

Access to a Talent Pipeline

Internships allow organizations to evaluate potential employees first-hand, which is especially important when hiring people with disabilities. The PII Program is an effective way to break-down stereotypes about people with disabilities, build an inclusive culture, and fill vacancies with qualified candidates. Additionally, all PII Interns are eligible for 55-a & 55-b/c programs.

14

GOVERNMENT AGENCY PARTNERS

320

HOURS OF WORK EXPERIENCE AT AN INTERNSHIP

50+

HOURS OF INDIVIDUALIZED SUPPORT FOR INTERNS & SUPERVISORS

250 +

INTERNSHIPS CREATED

SELECT PARTICIPATING NEW YORK AGENCIES

- NYC Department of Citywide Administrative Services (DCAS)
- NY State Department of Labor (DOL)
- NYC Parks
- NYC Department of Social Services (DSS)
- NYC Schools
- Metropolitan Transit Authority (MTA)
- NYC Department of Consumer & Worker Protection (DCWP)
- NYC Housing & Preservation Development (HPD)
- Southern District Court of New York
- NYC Department of Transportation (DOT)
- NY State Office of Mental Health (OMH)
- NY State Department of Health (DOH)
- NYC Mayor's Office for People with Disabilities (MOPD)



"Diversity in the office is very important, and that includes in people's abilities. Having interns from the PII program has shifted my staff members' paradigm about people with disabilities and what they are capable of achieving."

"The internship I did last year profoundly changed me from someone who was coasting along in life to someone with a renewed purpose and desire in life."

"Successful internship programs can lay the groundwork for the next generation of our City's workforce"

Contact us

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