



Founded in 1978 as a project of the Vera Institute of Justice, Job Path serves hundreds of New Yorkers with autism and other developmental disabilities each year as they make choices about their lives and play valued roles in their workplaces & communities.

## Employment



Job Path looks at each person's skills and interests and matches them to an employer with unmet needs. Job seekers get meaningful employment at market-rate pay; employers get dedicated workers at no additional cost. Participants work in dozens of fields at hundreds of NYC businesses of all sizes.

## Self-Direction



Self-direction helps participants and their families navigate state and federal benefits so they can make the most of their budgets to do things like hire staff, take classes, offset rent and other routine expenses, and set up respite care. Self-Direction is Job Path's fastest growing program and helps people live fuller and more active lives in their communities. Many people in our Self-Direction program are also in one of Job Path's other programs.

## Community Connections



Job Path supports people as they forge strong connections in their community, whether they're taking classes, volunteering, practicing life skills, or participating in our groups for meditation, art, poetry, and more.

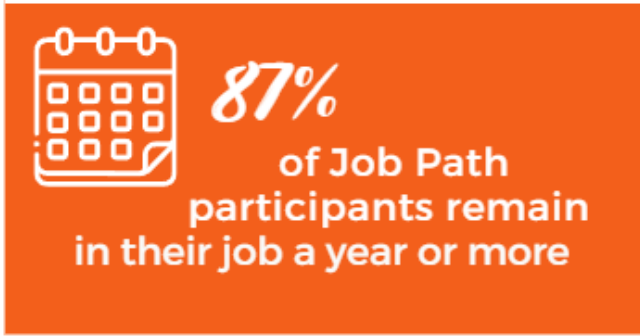
Each person has a weekly schedule that reflects their needs and interests.

## Supported Living



Job Path helps people establish their own homes as an alternative to the group home model. For some, that means a support professional who comes a few hours a week to support with tasks like budgeting and shopping. For others, that means 24-hour care.

A proven track record: Employment is our largest department as we support 300 New Yorkers every year to find jobs and thrive in the workplace.



## Spotlight of Success: Devon & Anton at C.A.C Industries

C.A.C Industries is a family-owned civil contractor that works on some of New York City's biggest commercial construction jobs. With two locations in Queens, they hired two Job Path participants in summer 2023; Devon T. and Anton K.



Asked what skills he brings to the job, Devon says **“my professionalism, my organizational skills, and my keen eye for spying something that the team might have missed.”** In addition to scanning and record-keeping, Devon has cleared outdated license plates from the company’s E-ZPass account and keeps track of equipment recalls. He recently started tracking the company’s parking tickets. “Devon has such a good work ethic - it’s amazing. He takes a lot of pride in his work, and he cares so much,” says maintenance facility manager Anthony Rangel.



Anton says: **“My supervisor likes my job; she really likes my work. She said I should leave some work for tomorrow but I want to get it all done. I like it a lot. It doesn’t matter how long it takes; I want to get it all done.”**

Lorraine Marrero, who works with Anton, says he has a great personality and a positive attitude, calling him an independent hard worker who takes the initiative.

“Anton came in, took his job responsibility head on with so much devotion and enjoyment because he really likes shredding. Our office aisles were once cluttered with a multitude of boxes and are now cleared to walk!”



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### We believe that:

- everyone has gifts and talents
- everyone has the right to make decisions about their own life
- everyone has a voice that should be heard
- everyone should have the opportunity to join the workforce
- everyone has a role to play in community life