



Mayor's Office for
People with Disabilities



NYC: ATWORK

NYC: Transition Summit Fall 2025

November 8th , 2025

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***NYC:ATWORK* Program**

- MOPD's employment program recruits, pre-screens and connects unemployed and underemployed New Yorkers with disabilities to job opportunities with our established business partners in the public and private sectors



Our Ethos

- Reduce barriers to employment for people with disabilities:
- Work with employers to educate them on accessibility and best practices to create a more inclusive workforce.
- Support jobseekers to become more competitive candidates.

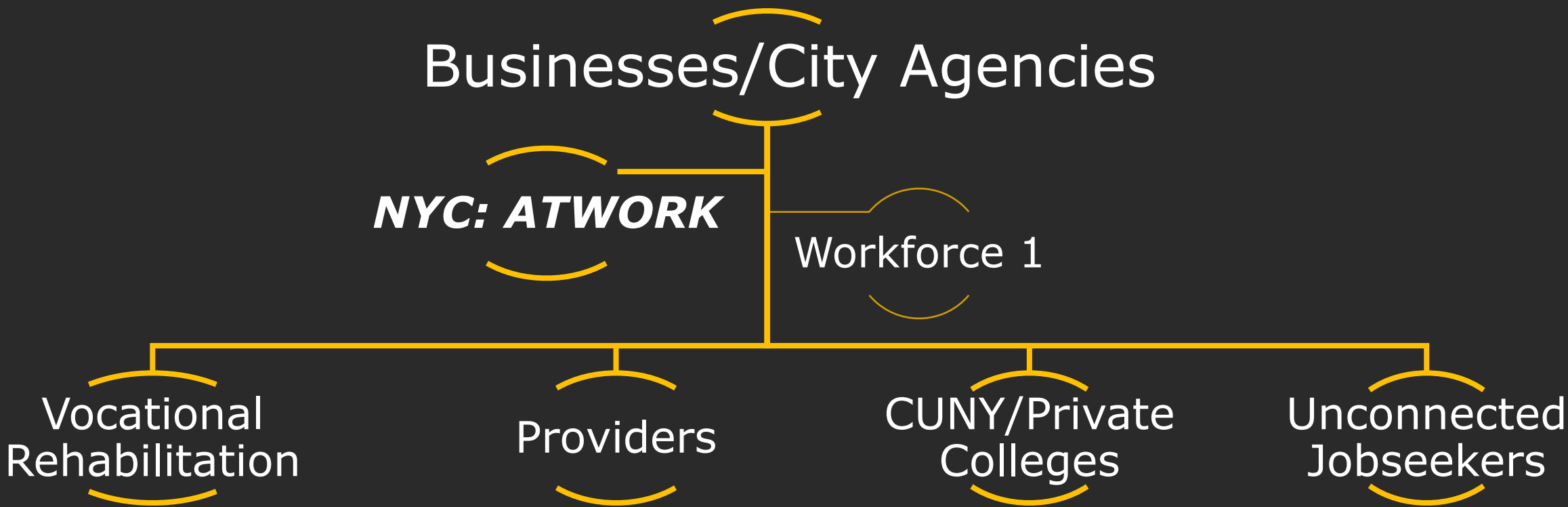


Direct Services

The City of New York has made a commitment to expand employment services for people with disabilities. MOPD expanded NYC:ATWORK into the Workforce 1 Center in Brooklyn.

- In-person services with three team members – Manager of Career Services, two Career Advisors
- Increased access to best practices, resources, and job opportunities through the Workforce 1 Career Centers
 - Such as weekly screenings for job opportunities
 - ITG: Individual Training Grants
- Increased access to financial counseling and benefits counseling

NYC: ATWORK Structure





Jobseeker Eligibility

- Authorized to work in the United States
- New York City resident
- Documented disability
- Unemployed or underemployed
- Established career goals
- Ability to job search with or without provider assistance
- Experience writing resumes and cover letters
- Basic computer skills: word processing, internet searches, email
- Professional communication skills

Services for Jobseekers

- Guidance on conducting an effective job search
- Tips to tailor and strengthen job application materials.
- Interview prep
- Access to jobs on our Job Board and referrals to employers.
- Information on using the 55-a program for city government jobs.
- Guidance on disclosure and reasonable accommodation
- Referrals to resources including financial counseling, assistive technology assessments, SSI & SSDI Benefits Counseling, other resources
- Retention support
- Invitations to specialized recruitments & hiring events.



How to Access Our Services

- Jobseekers can gain access to the program in a few ways:
 1. Find us online and complete the [Job Seeker Referral Form](#)
 2. Jobseekers can be referred by one of our 65+ community partners.
 3. Jobseekers can also come into the Brooklyn Workforce1 Center and complete a Customer Information Form to gain access to services and employment from WF1.



Jobseeker Engagement Process

- Complete a Jobseeker referral form
- Placed on a waitlist
- Called off the waitlist & complete a phone job readiness assessment
- Determine work readiness
- If Eligible proceed with enrollment (*NYC:ATWORK* & Workforce 1)
- Participate in Mandatory Orientation & Workshops
- Given access to the NYC:ATWORK Job board & Resources



Other Employment Tracks

If the candidate does not have enough work experience or needs an internship opportunity. We partner with AHRC (Partnership for Inclusive Internships), which MOPD/PII & GoodTemps have developed a 3 System track.

The candidate can be referred to PII, and after the internship, they can be referred to GoodTemps to gain more experience. They can then be referred to NYC: ATWORK once the candidate has gained enough experience to qualify for City employment.



Voluntary and Self-Driven

- Participation in NYC: ATWORK is voluntary, and more importantly, self-driven.
- We offer guidance to improve hiring chances. However, it is up to you to implement our tips and proactively look for opportunities.
- Placement is not guaranteed



Participation Expectation

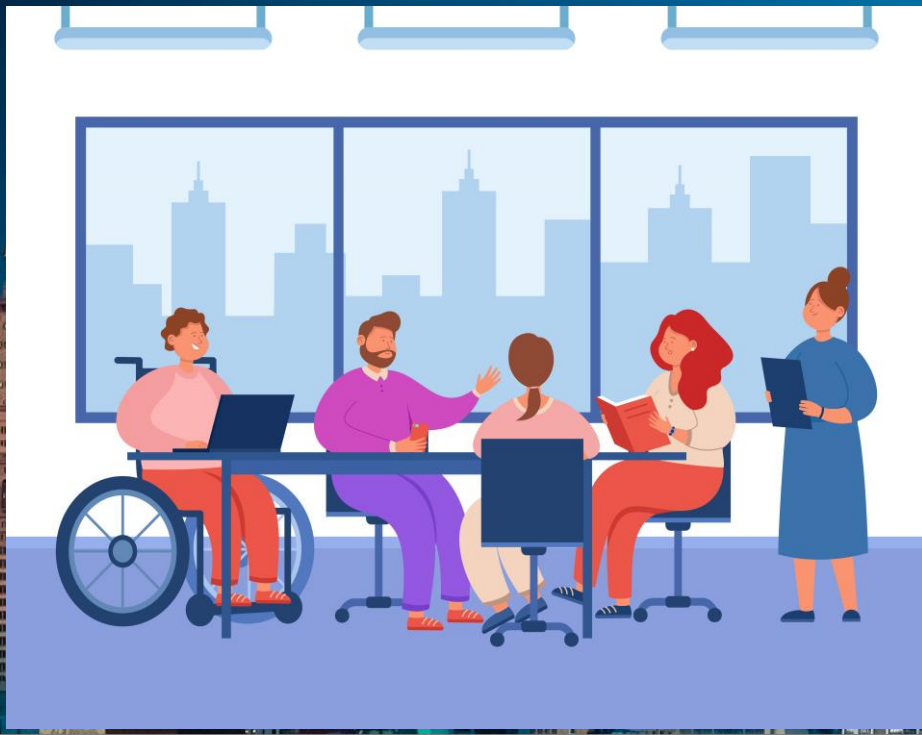
- Timely and professional communication
- Monthly check-in with your relationship Manager to discuss your job search
- Participation in Workshops such as Resume & Cover Letter, etc.
- Mandatory Interview Prep when you receive an interview.
- Communicate with your relationship Manager when hired to receive retention services.



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Interested in working for the City of New York?



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Civil Service jobs

- Non-Competitive: Impractical to test competitively /Agency Attorney, College Aide, Community Coordinator.
- Exempt: Hiring agency determines fitness /Deputy Commissioner, Assistant District Attorney
- Labor: No minimum education or skills required/ Caretaker or City Park Worker.
- Competitive: Requires an exam / Competing with other applicants for the same job, staff analyst, clerical associate.



City Government Employment & 55-a

- Section of New York State Civil Service Law
- It allows municipal agencies to hire individuals with documented disabilities in competitive roles without taking an exam.
- Competitive roles vary from entry-level to managerial.



Successes

- In July 2025, NAW partnered with DCAS, DOHMH, and NYC Talent to host a Diversity Recruitment in which fifteen city agencies participated, and five of them conducted on-the-spot interviews, resulting in 12 conditional offers



Stay Tuned

- Resume and Cover letter workshops.
- **Employer-Led workshop.**
- Employer spotlight: private and public sector
- Sign up for our newsletter for more opportunities to learn and engage.
- Healthcare Recruitment coming up on **Dec. 2nd**.
- (If you want to be screened for the healthcare recruitment, please email your resume with the subject Healthcare Recruitment to)
nycatwork@mopd.nyc.gov

Questions?





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