

# School To Employment Program

Pre-Employment Transition



## A student with a disability is an individual who:



- Is in an educational program (including non-traditional) and;
- Is 14-21 years of age; and
- Is receiving special education services under IDEA; or
- Is an individual with a disability for purposes of section 504 of the Rehabilitation Act.

Pre-ETS services can help to bridge the gap between education and post-secondary employment.

## Services Provided

### Instruction in Self-Advocacy

Self-Advocacy ultimately leads to Self-Determination. Students with disabilities will learn how to communicate and assert his/her interests and/or desires. They will develop the skills needed to plan their own lives and pursue interests that are important to them.

### Workplace Readiness Training to Develop Social Skills and Independent Living

Workplace Readiness Training can benefit students by assisting them with learning soft skills related to employment. The development of soft skills includes social / interpersonal skills, independent living, financial literacy, job seeking skills and to develop understanding of employer expectations for punctuality and performance.

## Work Based Learning Experiences

Utilizing an educational approach student can gain work skills in local businesses and organizations based on individual interest and preference. Students develop the knowledge and skills that will help them connect school experiences to real-life work activities and future career opportunities.

## Job Exploration Counseling

Job Exploration Counseling may include discussion or information on a student's vocational interest inventory results; labor market; in demand industries and occupations; non-traditional employment; and identification of students that will have opportunities to explore interests and abilities, work with a job mentor, attend career fairs, and more!

## Pre-Employment Transition Services

Community Options' Pre-Employment Transition Services (Pre-ETS) provides education and training in the areas of



- Job Exploration Counseling
- Work based Learning Experiences
- Counseling on Opportunities for Enrollment in Comprehensive Transition or Post-Secondary Educational Programs
- Workplace Readiness Training to Develop Social Skills and Independent Living
- Instruction in Self-Advocacy to students with disabilities that are potentially eligible, ages 14-21.



Community Options  
New York, Inc.

Community Options works closely with school districts: community-based organizations, and state and local business to identify potentially eligible students with disabilities who would benefit from Pre-ETS services.

---

**For a copy of a referral or for further information about our program, please contact:**

Mirka Tejada, MPA  
Director of Employment  
Mirka.Tejada@comop.org  
M: 646-430-3871

Malika Sealy, Employment Manager  
Malika.Sealy@comop.org



Community Options, Inc.  
Empire State Building  
350 Fifth Avenue, Suite 5230  
New York, NY 10118

[www.comop.org](http://www.comop.org)